

2026 Lecturer Recruitment Notice (Labor Contract Positions)

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VNU University of Law is seeking outstanding scholars and lecturers to help build a pioneering, innovative and internationally engaged academic environment, and to contribute to training high-quality legal professionals and developing legal science in Vietnam. VNU University of Law announces the recruitment of lecturers under labor contracts for the following positions.

1. Positions, numbers and candidate profile

1.1. Positions and numbers

- Lecturer, Faculty of Constitutional and Administrative Law: 5 positions
- Lecturer, Faculty of Criminal Justice: 5 positions
- Lecturer, Faculty of Private Law: 10 positions
- Lecturer, Faculty of International Law: 5 positions
- Lecturer, Faculty of Legal Theory and History of State and Law: 5 positions

(Detailed job descriptions and requirements are set out in Section 4.)

1.2. Candidate profile

VNU University of Law welcomes capable candidates seeking to develop their careers in a research university environment, including:

- Professors, Associate Professors and PhD holders
- PhD candidates, in Vietnam or abroad
- Master's degree holders, graduated in Vietnam or abroad

with a specialization matching the position applied for and meeting the standards and conditions set out in Section 4 of this notice.

1.3. Benefits and development opportunities

- An open, creative, dynamic and internationally engaged working environment.
- Competitive income, including salary, bonuses, additional income, and high overtime teaching rates; funding support for science, technology and innovation tasks; bonuses of up to VND 200

million per year for publications in recognized journals.

- Opportunities for professional and career development (toward Professor/Associate Professor rank or recognition as a leading scholar), along with opportunities for teaching, research and scholarly exchange at leading law schools around the world.
- Priority consideration for appointment to a civil-service (public-sector) position for candidates meeting the relevant conditions and standards.

2. Application address and deadline

Address: Department of Organization, Administration and Legal Inspection, VNU University of Law (Room 305, Building E1, 144 Xuan Thuy, Cau Giay, Hanoi).

Phone: 024.7549.177 (during office hours) or 0365.855.383, contact: Ta Mai Anh, Department of Organization, Administration and Legal Inspection.

Application deadline: 5:00 PM, Friday, 31 July 2026.

3. Recruitment method

Recruitment will be by review and assessment, comprising an initial document review followed by a teaching demonstration and direct interview.

4. Job description and candidate requirements

Position: Lecturer

General eligibility conditions:

- Vietnamese citizenship and permanent residence in Vietnam.
- In good health, sufficient to carry out the assigned duties.
- Not currently subject to criminal prosecution, serving a prison sentence, non-custodial reform, probation, or compulsory treatment.

Job description:

- Teaching in Bachelor's, Master's and PhD programs, and supervising, assessing and grading theses and dissertations where qualified to do so.
- Contributing to developing and updating training programs.
- Leading or contributing to writing textbooks, reference books, monographs and instructional materials, and translating foreign-language textbooks and books into Vietnamese (collectively referred to as instructional materials).

- Organizing and taking part in scientific research; writing and presenting research papers at scientific conferences and workshops; participating in the assessment of institution-level research projects and student research projects; taking part in international cooperation activities and higher-education quality assurance.
- Serving as class advisor or academic advisor, and supervising internships.
- Pursuing further training to improve political theory, professional expertise and teaching methods; engaging in practical activities to improve the quality of training and research.
- Taking part in management, Party and mass-organization work, and carrying out other duties in accordance with the operating regulations of public higher-education institutions and other relevant regulations.

Job requirements:

- Solid command of the subject matter for the assigned course(s), along with general knowledge of related courses within the assigned specialization.
- Understanding and correct implementation of the objectives, plans, content and syllabus for assigned courses. Awareness of current practice and trends in training and research within the field, both in Vietnam and abroad.
- Effective and safe use of teaching aids and equipment. Effective teaching methods suited to course content, with teaching performance meeting or exceeding requirements.
- Capacity for scientific research and for applying scientific and technological advances to teaching and assigned work.
- Ability to apply information technology and use a foreign language in carrying out the duties of a lecturer.
- A cooperative, team-oriented attitude; willingness to learn and to listen to colleagues; ability to work with colleagues on assigned tasks.
- Sound understanding of Party guidelines and lines, State policy and law, and the relevant regulations of VNU and VNU University of Law in the field being recruited for.
- Basic understanding of VNU and VNU University of Law.

Position-specific standards for lecturers:

- A PhD in a field relevant to the position (priority given to candidates who earned their PhD abroad); or, for candidates with a Master's degree, the degree must have been earned abroad, or the candidate must currently be a PhD candidate (with confirmation from the training institution). Candidates with only a Master's degree must commit to obtaining a relevant PhD within 4 years of being hired.
- Proficiency in one of the following five languages: English, French, German, Russian or Chinese

(holding a B2-level certificate under the Common European Framework of Reference or equivalent, or higher); preference given to candidates proficient in English.

- Proficient office computer skills (holding a basic IT application certificate under Circular No. 03/2014/TT-BTTTT).
- Teaching aptitude and research capacity (supported by a scientific curriculum vitae and evidence of research output; holding a lecturer professional-title certificate, or committing to obtain one within 6 months; committing to publish at least one scientific article, as sole author or lead author, in a journal with an ISSN, within 1 year of signing the labor contract). Candidates must also commit to publishing in a journal indexed in Web of Science or Scopus, in accordance with Decision No. 4326/QĐ-DHQGHN dated 27 December 2021 of the VNU Director on working regulations for VNU lecturers, following recruitment.

5. Application documents

- Application form
- Copy of birth certificate
- Curriculum vitae (personal history)
- Judicial record (issued no more than 6 months before the recruitment date)
- Scientific curriculum vitae with supporting evidence (research output, work history)
- Notarized copies of degrees, academic transcripts from bachelor's level upward, and relevant certificates (candidates who studied abroad must also provide a notarized Vietnamese translation; if not sent abroad to study under a State program, candidates must also provide degree recognition from a competent authority, or evidence of exemption from degree recognition under applicable law; candidates currently pursuing a PhD must provide confirmation of enrollment from their training institution)
- Health certificate issued by a competent medical authority (issued no more than 6 months before the recruitment date)
- Documents confirming eligibility for priority consideration under applicable law, if any
- Any relevant letters of commitment

Note: Applications will not be accepted if any required document is missing.

(An additional complete set of application documents must be submitted upon successful selection.)